

LFM Church Serving Values

All who respond in faith to Jesus Christ are called to serve:

"Under his direction, the whole body is fitted together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love."

Ephesians 4:16 (NLT)

Serving as Team Members

While we will do our best to help in the identification/placement of those who serve based on their created purpose, the *character* of serving is prominent in God's plan. In order to provide an understanding of expectations and a basis for loving, spirit-centered training, assessment and correction, volunteers will be held accountable to three serving values (**P.E.A.**):

1. Pursue Passion for God.

The Bible clearly teaches that seekers of God will be finders of God. Since there is always more to discover about Him, we expect all volunteers to be pursuing His truth, whether from a place of unbelief or of a long-time mature Christian.

2. Strive for Excellence in Service.

We are frail, faulty and we fail but the God we serve comes alongside and empowers our service to Him. Therefore, we offer Him our best and volunteers will be open to learning, evaluation, and adjustment so we can serve him with excellence!

3. Have an Uplifting Attitude.

Simply getting a job done is not service to God if we grumble, complain, run others down, or don't function as a team member while we're doing it. As 1 Corinthians 13:2 puts it,

"If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing."

Working in a world of chaos alongside others who have such a variety of personalities, interests, experiences, and spiritual maturity levels *will* lead to frustration, but we are called to:

"...not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen."

Ephesians 4:29 (NIV)

Serving as Team Leaders

Following the biblical model, leaders are people who have learned and practiced serving. We know that Jesus called leaders to follow his example of serving. In fact, we should look upon leaders as lead-servants. Matthew 20:28 (NLT)

"For even I, the Son of Man, came here not to be served but to serve others, and to give my life as a ransom for many."

As people move into positions of leadership and continue to practice the 3 serving values, they will add the following three values as a means of equipping their teams. (**T.A.G.**):

1. Tell Why It Matters.

When Jesus gave his followers service to perform, He also taught them the motives behind the ministry. When the inevitable challenges come it is the "why" rather than the "what" which keeps us striving. Our volunteers need to be shown a specific connection between how they serve and how the Kingdom grows. This also lays a firm foundation for accountability, assessment and adjustment.

2. Applaud Meaningful Measurement.

We sometimes let the concept of humility overshadow the need everyone has for appreciation. We are all looking forward to the "well done, good and faithful servant" that will be pronounced over us at the end of all things. The Bible is full of words and exhortation toward appreciation expressed and LFM ministry leaders will look for, and highlight service that accomplishes those goals.

3. Give A Personal Touch.

Everything in the Kingdom is about relationships. Without constant intentionality, the leader/volunteer connection can become bureaucratic and lifeless. Good leaders will invest time to know and interact with their volunteers on a personal level.