

**1. The Society** (church members), at the Annual Society Meeting, the following roles will be elected:

A. The *Nominating Team*: made up of at least 3 members (plus the pastor), with overlapping terms of service. All nominations go through this team except for Nominating Team members.

B. The *Leadership Team*.

\* Team Leaders, by virtue of elected position, Currently:  
Praise Team, Trustees, Stewards, Treasurer, Wee Care  
Board chair,

\* *Delegate(s)* and *Reserve Delegate(s)*.

C. Other Leaders and Team Members:

Finance chair and finance team members, Trustee team members, Wee Care board members, Outreach Leader, Security Team Leader, Nursery Leader.

## **2. Nominating Team:**

The Nominating Team will present their recommendations all elected positions after a thorough assessment of each candidate using the qualifications for leaders put forward in the *2019 Book of Discipline, paragraphs 3402 & 6200.E.* (Exodus 18:21; Acts 6:3; 1 Timothy 3:1-13; Titus 1:5-9; Matthew 20:26-28; John 15:12-17; Acts 6:1-7; Ephesians 4:1-17)

## **3. Leadership Team.**

The *Leadership Team* will meet regularly for training and to perform these functions:

- Legal Representative Body of the church .
- Approval of Ministry Leadership Team members.
- Develop/Approve Church Policy & Procedures.

## **4. Ministry Leaders Team:**

Members of this team will be approved by the *Leadership Team* based on recommendations from the pastor, with input from other team leaders following assessments and interviews. These leaders will be people who are called by God to lead particular teams and exhibit a passion to do so. (A non-member may be appointed to this team with an expressed desire to become a member and completed membership within 6 months)

Each Ministry Team Leader will be responsible for setting ministry direction of their particular team and to recruit and train team members.

No Ministry Teams will be created without a leader who has felt the pull of God toward this ministry. Let's face it, we all see areas of need but without an impassioned leader the need will NOT be met, and harm can actually be done by doing something poorly. This team will meet regularly for training, ministry evaluation, brainstorming and problem-solving, etc.

## **5. Ministry Team Member.**

Teams may be made up of the full range of attendees at LFM Church, from the pre-Christian to the fully mature. Based on assessments, interests, and place on the path toward God, people will be free to become involved in serving, which will open the door to three transformational needs: *Relationships, Meaningful Service* and *God-Moments*. While some functions of some teams may require a Christian walk, most teams should have functions that can be performed before that commitment is made. Our future leaders will come from these ministry opportunities as people connect, learn, grow and surrender to the call of God!